|  | Dr. Bernd Kundrun | Dr. Cornelius Baur | Dr. Juliane Schulenberg | Philipp Westermeyer |
| :---: | :---: | :---: | :---: | :---: |
| Supervisory Board | Chair of the Supervisory Board | Vice-Chair of the Supervisory Board | Member | Member |
| Audit Committee | Member | Chair | - | - |
| Human Resources and Nomination Committee | Member | - | Chair | - |
| Member of the Supervisory Board since | 2010 | 2022 | 2016 | 2021 |
| Independence pursuant to GCGC | $\checkmark$ | $\checkmark$ |  | $\checkmark$ |
| Mandates in statutory domestic supervisory boards (including the mandates in the CTS Eventim Group | 2 | 3 | 2 | 2 |
| Mandates in similar bodies | 3 | - | - | 2 |
| General personal requirements (integrity, understanding, motivation and dedication, analytical skills, negotiation skills, openness, availability) | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Gender | male | male | female | male |
| Year of birth | 1957 | 1962 | 1977 | 1979 |
| Nationality | German | German | German | German |
| International experience | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Education and training | Businessman | Businessman | Lawyer | Businessman |
| Occupation/Profession | Managing Partner | CEO | Consultant | Managing Partner |
| Media, event and entertainment expertise | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| IT / eCommerce expertise | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Sales | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| International markets | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Customers and competitors | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Accounting | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Auditing | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Corporate planning | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Corporate finance | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Capital market issues | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Business management processes and their optimisation | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Corporate strategy development / implementation | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Change management processes | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| M\&A processes | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Experience working on supervisory boards and committees | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Experience in managing growing organisations | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Knowledge of internal organisation and processes | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Knowledge in the field of corporate governance | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Expertise on sustainability issues relevant to the enterprise | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Accounting expert within the meaning of Section 100 (5) AktG | $\checkmark$ | $\checkmark$ | - | $\checkmark$ |
| Auditing expert within the meaning of Section 100 (5) AktG | - | $\checkmark$ | - | $\checkmark$ |

